

M\\_^hfe\_gb\_ h ihklmie\_gbb `Zeh[u gZ gZjmr\_gb\_ gZ^e\_`Z  
ijhp\_^mju ijhkv[hcijh\\_^\_gbb [\_kijbkljZklgh]h kemrZgb

**Bgkljmdpbb**

Wlm nhjfm fh`gh bkihevah\Zlv ^ey ij\_^klZ\^e\_gby m\\_^hfe\_gby h ihklmie\_gbb `Zeh[u gZ gZjmr\_gb\_ gZ^e\_`Z  
ijhp\_^mju lZd`\_ba\\_klghc dZd aZijhk h [\_kijbkljZklgh]h kemrZgb`Zeh[u gZ gZjmr\_gb\_ gZ^e\_`Z  
<k\_ihey hlf\_q\_ggu\_ a\\_a^h`ghcZl\_evgu ^ey aZiheg\_gby K^\_eZcl\_ ^\\_ dhibb aZiheg\_gghc  
hlijZ\vl\_ bo ke\_^mxsbf h[jZahf

ÿ ?keb wlm nhjfm l\_jh^bl\_ bMjZ\vl\_ hjb]bgZe \ rdhevguc hdjm]

ÿ ?keb wlm nhjfm l\_rdhvuguc hhdjz\vl\_ hjb]bgZe jh^bl\_ex

ÿ Djhf\_ljh hlijZ\vl\_ h^bg wdaHZeYR UN 6WDWH (GXFDWLRQ 'HSDUWPHQW 2IILFH RI 6S  
:DVKLQJWRQ \$YHQXH \$OEDQ\j\_kZXR3UNRFHVV 8QLW

ÿ KhojZgbl\_ dhibx m k\_[y

GZihfbgZgk\_u fh`\_l\_ aZijhk hki ^gbg kl\h \ ki pbZevghf hlijZah\Zgbb`rdhevghf hdjm]\_ \ ex[h\_  
\j\_fy \ lhf qbke\_ ^h ih^Zqb m\\_^hfe\_gby h ihklmie\_gbb `Zeh[u gZ gZjmr\_gb\_ gZ^e\_`Zs\_c i

**AZijhk h ijh\\_^\_gbb kemrZgby**

Lbi aZijhkZ h kemrZgblj\\_^Zjbl\_evgh\_ kemrZgb\_`Zeh[u gZ gZjmr\_gb\_ gZ^e\_`Zs\_c ijZ\h\hc ijhp\_^

hIha\Zgh"  >Z  G\_l

?keb \u \u[jZeb hI\\_l @>Z^a mdZ`bl\_ ^he`ghklgh\_ ebph ijh\h^b\r\_]h kemrZgb\_"

<b>BgnhjZpby h[ mqZs_fky</b>	
*Bfy b nZfbemyZs_]hky	>ZIZ jh`^_gby ):
DZI_]hjby bg\Zeb^ghklb mqZs_]hky	
*:^j_k ijh`b\Zgby mqZs_]hky nZdlbq_kdbc Z^j_k	
*?keb mqZsbcky [_a^hfguc ij_^hklZ\vl_ dhglZdlgmX bgmhqZZpbx G]khepZebgpb_ hikm)kl\	
Bfy b nZfbemy jh^bl_ey beb ebpZ \uihegyxs_]h jh^bl_evkdb_ h[yaZgghklb	
lhqlh\uc Z^j_k jh^bl_ey beb ebpZ \uihegyxs_]h jh^bl_evkdb_ h[yaZgghklb	
Ghf_j l_e_nhgZ ^ey k\yab \ ^g\_gh_ \j_fy \dexqZy	:^j_k we_dljhgghc ihqlu

Kmlv `Zeh[u

\*Hibrbl\_ ijh[e\_fu b hiZk\_gby dhIhju\_ ih[m^beb \Zk h[jZlblvky k aZijhkhf h ijh\\_^\_gbb  
lh^jh[gh h[tykgbl\_ b \dex@hgdj\kgu\_ nZbfuxsb\_ hlghr\_gb\_ d ijh[e\_f\_ gZijbf\_j bf\_gZ  
^Zlu Z^j\_kZ kh[ulby b ^bcgl\bfjoh^bfhklb ^h[Z\vl\_ ^hihegbl\_evgu\_ kljZgbpu beb ^hdm

Ij\_^eZ]Z\_fh\_ j\_r\_gb\_ ijh[e\_fu

\*Hibrbl\_ ij\_^eZ]Z\_fh\_ j\_r\_gb\_ ijh[e\_fu qlh ih \Zr\_fm fg\_gbx ^he`gh ijhbahclb qlh[u  
imlb \_\_ j\_r\_gby \lhc kl\_i\_gwIh d\hkhgh b ^hklmigh gZ ^Zgguc fhf\_gl ljb g\_h[oh^bf  
^hihegbl\_evgu\_ kljZgbpu beb ^hdmf\_glu

